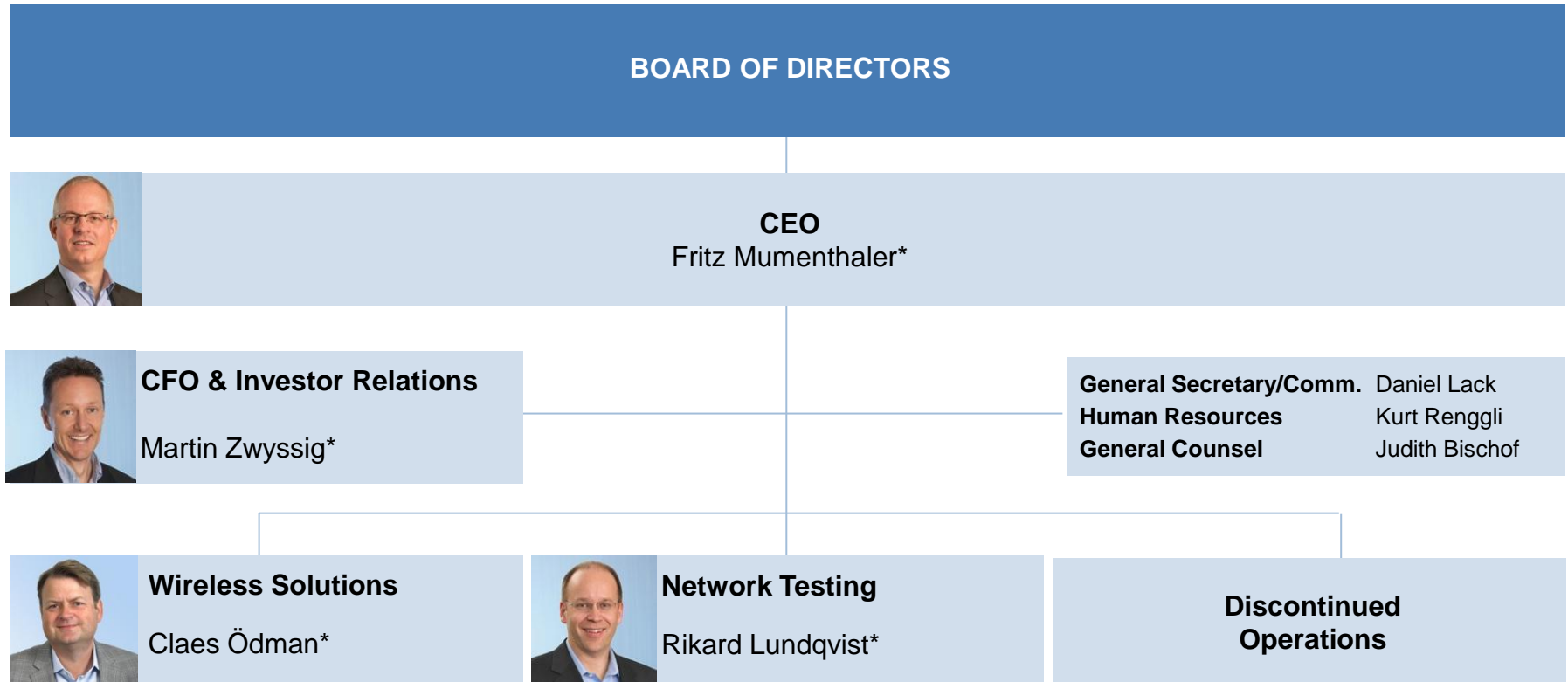


THE ASCOM MANAGEMENT TEAM



* Member of the Executive Board