

# ASCOM

## POLICY STATEMENT ON INFORMATION SECURITY

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Ascom is aware of the fact that the attributes of Information Security Management - confidentiality, integrity and availability - are integral parts of managerial functions. Top management considers these attributes as core and fundamental responsibilities for good organizational practices in design, development, marketing, sales, installation and servicing of information, communication and workflow solutions including software, hardware and security systems.

To achieve this, we decided to implement, maintain and continuously improve an Information Security Management System according to ISO/IEC 27001.

**We are committed to:**

- *Ensure the confidentiality, integrity and availability of information.*
- *Respect the rights of the personal data subjects.*
- *Comply with all applicable legal, regulatory and contractual requirements.*
- *Implement continuous improvement opportunities, including risk assessment.*
- *Set, monitor and review security objectives.*
- *Ensure the necessary resources for security controls implementation.*
- *Ensure staff awareness of information security*

Responsibility for sustaining and enforcing this policy belongs to the entire organization, under the guidance and support of top management. We designated a Chief Security Officer, supported by a Deputy and Regional Security Officers whose role is to coordinate the information security activities and to maintain the effectiveness of the Information Security Management System.

This policy statement is available to all employees and any interested parties on our public web site, as well as on request.

