

MEDIA RELEASE

14 August 2014

Ascom Group Media Office, Daniel Lack, General Secretary & CCO E-Mail: daniel.lack@ascom.com Telephone: +41 41 544 78 10

Ascom appoints Francis Schmeer as Head of Strategy and Business Development

Ascom strengthens its management team and decided to create a new position of Head of Strategy and Business Development at Executive Board level.

Francis Schmeer is a global executive with a solid track record in strategy and business development in various industries and geographies. Francis Schmeer, who will become a member of the Executive Board, will take up his new responsibilities as of 1 September 2014.

Francis Schmeer will directly report to the CEO and support him in the execution of the growth strategy for the entire Group. In particular, he will expedite the implementation of the identified growth initiatives including the execution of Ascom's defined M&A strategy.

In his previous assignment, Francis Schmeer held the position of Executive Vice President and Head of Group Business Development for the Oerlikon Group. Prior to this, he spent a number of years in the global telecom industry with Samsung, T-Mobile and lastly as Global Head of Strategy and Corporate Development for Sony Ericsson Mobile Communications. Francis Schmeer began his career at Goldman Sachs.

The Board of Directors and the Executive Board welcome Francis Schmeer and wish him all the best in his new position.

About Francis Schmeer

Born 1972

Nationality USA

Family Married, 4 children

1994 Bachelor of Marketing

Georgetown University, Washington DC (USA)

1994-1999 Goldman Sachs, Associate

New York / London

2001 Master of Business Administration

London Business School

2001-2003 Samsung Group, Global Strategist

Seoul

2003-2005 T-Mobile International, International Marketing Head of

SMS and IP Messaging

London / Bonn

2005/2006 Empower Interactive

Chief Marketing Officer London / Singapore

2006-2009 Sony Ericsson Mobile Communications

Vice President & Global Head of Strategy and Corporate

Development

London / Lund (Sweden)

2010-2013 OC Oerlikon Group

Executive Vice President & Head of Group Business Development, Member of Executive Leadership Team

Pfäffikon (Switzerland)

You may request a picture of Francis Schmeer at info@ascom.com



ABOUT ASCOM

Ascom is a global solutions provider with comprehensive technological know-how in mission-critical wireless communication. The company focuses on the Wireless Solutions (high-value, customer-specific communication solutions) and Network Testing (a global market leader in testing and optimization solutions for mobile networks) divisions. The Ascom Group is headquartered in Switzerland, has subsidiaries in 17 countries, business activities in more than 130 countries, and employs around 1,600 people worldwide. Ascom registered shares (ASCN) are listed on the SIX Swiss Exchange in Zurich.

This document does not constitute an offer or solicitation to subscribe for, purchase or sell any securities. This document is not being issued in the United States of America or the United Kingdom and should not be distributed in any jurisdiction in a manner where such distribution would not comply with regulatory requirements. In particular, this document may not be distributed into the United States, to United States persons or to publications with a general circulation in the United States. In addition, the securities of Ascom have not been and will not be registered in any jurisdiction outside Switzerland. The securities of Ascom may not be offered, sold or delivered and no solicitation to purchase such securities may be made within the United States or to U.S. persons absent an applicable exemption from the registration requirements of the United States securities laws or within any other jurisdiction and in a manner where such offer, sale, delivery or solicitation might not be in compliance with regulatory requirements (including the United Kingdom).