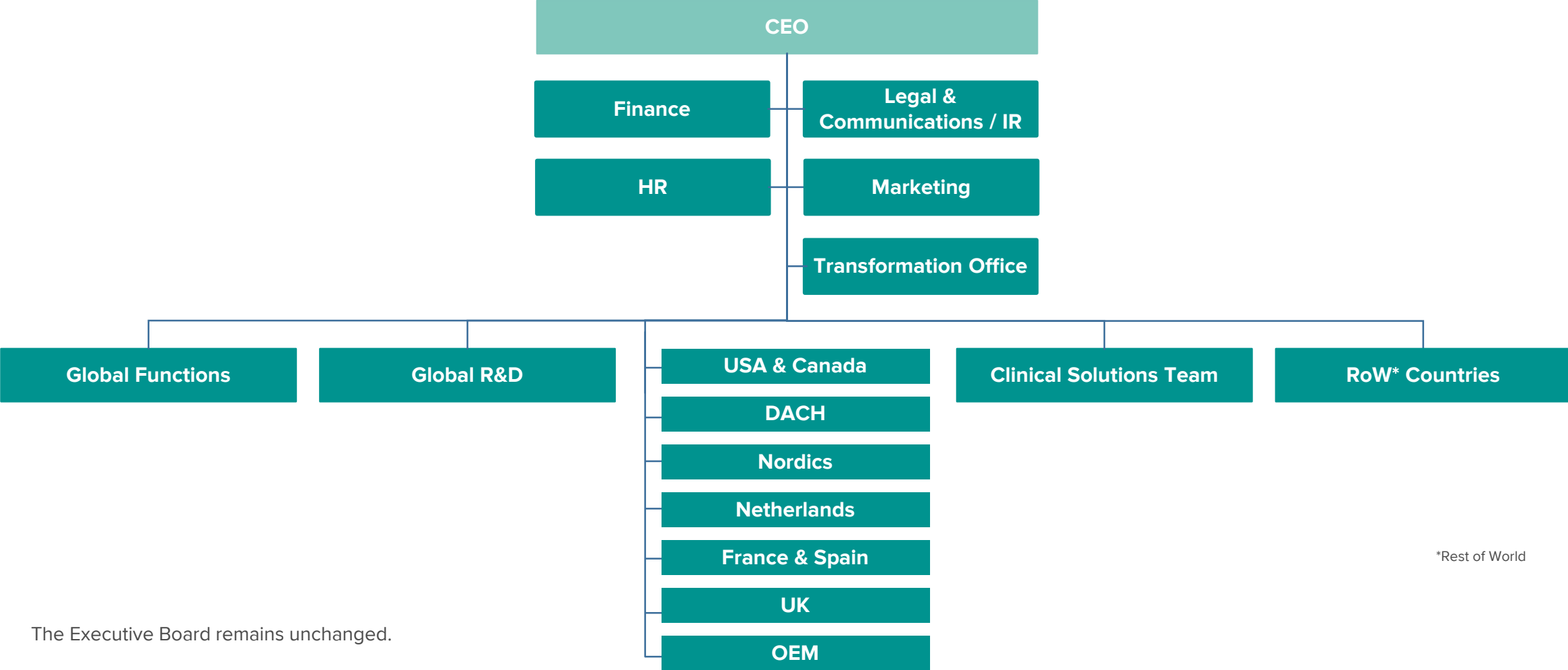


New Ascom Group Organization (as of 1 February 2020)



*Rest of World

The Executive Board remains unchanged.

